

FACULTY

<p>Joshua Barbour University of Texas at Austin barbourjosh@utexas.edu</p>	<p>Macro-morphic communication, communication design, information behavior, knowledge work, organizational change</p>
<p>Kevin Barge Texas A&M University kbarge@tamu.edu</p>	<p>Kevin's major research interests center on developing a social constructionist approach to leadership, articulating the connections between appreciative practice and organizational change, as well as exploring the relationship between discourse and public deliberation, specifically practices that facilitate communities working through polarized and polarizing issues.</p>
<p>William Barley University of Illinois at Urbana-Champaign barley@illinois.edu</p>	<p>My primary research interests surround communication practices on interdisciplinary teams. I am interested the challenges inherent to working at knowledge boundaries and the strategies individuals deploy to overcome these challenges.</p>
<p>Lauren Berkshire Hearit Hope College</p>	<p>Strategic financial communication; economic communication; Federal Reserve communication</p>
<p>Laura Black Ohio University laura.black.1@ohio.edu</p>	<p>Group communication, public dialogue, deliberation, community-building, engaged scholarship</p>
<p>Patrice M Buzzanell University of South Florida pmbuzzanell@usf.edu or buzzanel@purdue.edu</p>	<p>Career, design, resilience, gender</p>
<p>Stacey Connaughton Purdue University sconnaug@purdue.edu</p>	<p>My research examines leadership and identification in geographically distributed contexts, particularly as these issues relate to virtual teams/organizations and peacebuilding. I am the Director of the Purdue Peace Project, an externally funded political violence prevention initiative with locally driven projects in Ghana, Liberia, Nigeria, and El Salvador.</p>
<p>Scott C. D'Urso Marquette University scott.durso@marquette.edu</p>	<p>Stakeholder communication, communication technology use in organizations, corporate-public relationships</p>

Jacob S. Ford Ohio University fordj2@ohio.edu	Organizational learning and technology; identification and disidentification processes; career and communication
Jessica Ford Ohio University fordj1@ohio.edu	Organizational disruptions pertaining to health, risk, and safety
Angela Gist-Mackey, Ph.D. University of Kansas angela.gist.mackey@ku.edu	As an organizational communication scholar, Dr. Gist-Mackey is primarily interested in issues of social mobility and power in organized contexts. Her most recent research has analyzed the communicative experiences of the unemployed, blue- and white-collar workers, first-generation college students, and low-income individuals. Dr. Gist-Mackey primarily uses qualitative methodology such as ethnography of communication, phenomenology, case study, and grounded theory.
Kristen Guth University of Kentucky kristen.guth@uky.edu	start-ups, information and communication technologies, collaboration, organizational change, innovation
Lynn M. Harter Professor and Co-Director of the Barbara Gerald's Institute for Storytelling and Social Impact Scripps College of Communication Ohio University harter@ohio.edu	Narrative and feminist approaches to organizing for social change
Kyle Heuett Ball State University kbheuett@bsu.edu	My research interests center on the decision- making process of corporate teams/groups. Specifically, I am interested in two areas of group decision-making; brainstorming processes; and the aftermath of both positive and negative group encounters.
Peter R. Jensen University of Alabama Peter.Jensen@ua.edu	Nonprofit organizing, alternative organizing, ethnographic methods, rhetorical methods
Catherine Y. Kingsley Westerman North Dakota State University c.kingsley.westerman@ndsu.edu	My goal as an organizational communication scholar is to help employees communicate more effectively. Communication is often cited as the source of most problems in organizations. By studying how people manage difficult situations and identifying effective communication tactics

	to use in those situations, my research aims to improve employees' lives and organizational functioning. I work to improve communication in two types of relationships in organizations: supervisor-subordinate relationships and workplace friendships. I also specialize in how to deliver feedback and managing one's health information at work.
Kenneth J. Levine Michigan State University levineke@msu.edu	organizational socialization, leadership, organizational communication in health-care settings, curiosity
Vernon Miller Michigan State University vmiller@msu.edu	My primary research interests surround communication practices on interdisciplinary teams. I am interested the challenges inherent to working at knowledge boundaries and the strategies individuals deploy to overcome these challenges.
Scott A. Myers West Virginia University scott.myers@mail.wvu.edu	Information seeking, Peer relationships, Organizational socialization
Leah Omilion-Hodges Western Michigan University Leah.Omilion-Hodges@wmich.edu	My research program fuses organizational communication with leadership and health communication. I study leader, peer, and team relationships within the workgroup context, most recently within palliative and end of life care units.
Brittany L. Peterson Ohio University petersob@ohio.edu	(In)voluntary membership, nonprofit/volunteer organizing, stigma, agency, narrative
Andy Pilny University of Kentucky andy.pilny@uky.edu	I study networks, teams, dark organizations, and computational social science.
Jessica Rick University of Southern Indiana jessica.m.rick@usi.edu	Work-family issues; identity; stigma; gender; social class
Scott Shank Jr. Western Michigan University scott.shank@wmich.edu	Leadership, Integrative Research Methodology, Communication and Conflict
Michelle Shumate	Nonprofits, networks, collaboration, social impact

Northwestern University shumate@northwestern.edu	
Keri Stephens The University of Texas at Austin	Organizational communication technology, mobile communication, emergency communication, healthcare communication, crisis communication
Sarah J. Tracy Arizona State University-Tempe Sarah.Tracy@asu.edu	Emotion, compassion, qualitative research, leadership, bullying, work-life
Jeffrey Treem University of Texas – Austin jtreem@austin.utexas.edu	Expertise, knowledge, social media in organizations
Rong Wang (USC Ph.D. 2016) Northwestern University rongwang@northwestern.edu	Interorganizational networks, corporate social responsibility, strategic communication, ICTD, collective action
Matthew Weber Rutgers University	Organizational change, social network analysis, information communication technology, news media
Heather Zoller University of Cincinnati heather.zoller@uc.edu	Organizing and the politics of public health; occupational and environmental health; power/resistance and intersections of corporate issue management and activism; dialogue and participation

GRADUATE STUDENT PRESENTERS	
Jaclyn Brandhorst University of Missouri jkbmw7@mail.missouri.edu	I study the communicative constitution of mental health, resilience, and overall well being in organizations. I am particularly interested in understanding how discourses at the interpersonal, organizational, and societal level shape our perceptions of, and willingness to act on, mental health challenges. The goal of my research program is to shed light on how individuals communicate about and manage mental health challenges as well as provide meaningful avenues for intervention in order to promote the overall health and well being of employees.

<p>Rebekah Crawford Ohio University crawferr@ohio.edu</p>	<p>Narrative organizing, post-structural feminist, mental illness, identity, organizational collaboration</p>
<p>Sean Eddington Purdue University seddingt@purdue.edu</p>	<p>Online Organizations, Gender, Identity, Identification, Careers</p>
<p>J. Sophia Fu Northwestern University sophiafu@u.northwestern.edu</p>	<p>Interorganizational collaboration, information communication technologies (ICTs), social networks</p>
<p>Jack L.Harris Rutgers University Jack.L.Harris@rutgers.edu</p>	<p>I analyze collaborative governance in processes of complex environmental change. This research uses mixed methods and qualitative network analysis to understand the communication practices and organizing processes of stakeholder networks. My current research focuses on processes of long-term recovery in disaster-impacted communities.</p>
<p>Miwa Ito Wayne State University miwa.ito@wayne.edu</p>	<p>Intra-organizational communication processes. Current project: workplace aggression, workplace relationships, and expectancy violation. Other projects: workplace anti-bullying policies, organizational identification, and communication competence. Statistics methodology.</p>
<p>Sonia Ivancic Ohio University 187113@ohio.edu</p>	<p>My program of research is primarily focused on how organizing practices are shaped, constrained, and enabled by embodied difference, materiality, and narrative. Broadly, I explore how people organize to foster progressive social change in a variety of contests. My current dissertation research seeks to understand how a nonprofit organization advocates for social change rooted in food justice through an asset-based approach that leverages local resources (stories, seeds, soil, cooking).jenn</p>
<p>Jessica K. Kamrath Arizona State University jkamrath@asu.edu</p>	<p>Studies organizational communication focusing on resilience, organizational well-being, & community development approaches, leadership communication and transformative approaches to leadership pedagogy, & sport communication and the culture of concussion reporting.Â</p>

<p>Katie Kang Rutgers University kkangwoni@gmail.com</p>	<p>Broadly, my research examines how anonymous communication is practiced and experienced at multiple organizational levels. Given that anonymity is a complex construct that is both enabling and constraining depending on its use, I explore how organizations and their members strategically use various forms of anonymous communication to achieve desired organization/group/individual outcomes. To capture anonymous communication at these multiple-levels, I leverage both qualitative and quantitative methods in my research. Currently, I am exploring the constituting (potentially reconstituting) forces of anonymous communication in the context of Alcoholics Anonymous.</p>
<p>Dron Mandhana University of Texas Mandhana.dron@utexas.edu</p>	<p>My program of research centers on how team members engage in everyday spontaneous, unplanned interactions to organize their work and activities. Specifically, I consider how effective organizing is an enacted capability that is constituted in everyday communication practices bound by time and space—from information overload and media choice to messy talk in project teams.</p>
<p>Joshua M. Parcha North Dakota State University joshua.parcha@ndsu.edu</p>	<p>My research focuses on understanding the relationship between corporations and society. I am interested in corporate social responsibility (CSR) communication, which is how corporations communicate that they are responsible and beneficial members of society. I have three specific lines of research: First, I examine how CSR communication influences cognitions, attitudes, and behaviors of different stakeholders (e.g., activists, customers, employees, and shareholders). Second, I explore how stakeholders themselves can influence how a corporation enacts its CSR. Third, I investigate how CSR communication differs depending on industry, sector, and geographic area.</p>
<p>Jessica Pauly Purdue University jpaul@purdue.edu</p>	<p>Identity and identification, gender, religion, and social change</p>
<p>Megan K. Schraedley University of Missouri</p>	<p>Organization d/Discourse; Qualitative Methodology; Food (In)security</p>

makmh4@mail.missouri.edu	
David Torres Purdue University torres47@purdue.edu	Organizational culture, Human-centered design, Identity and identification, Professional formation
Yaguang Zhu The University of Texas at Austin yaguang.zhu@utexas.edu	Communication technology use within organizations, digital technology applications, online support communities, social network analysis

GRADUATE STUDENT POSTERS	
Ann L. Bryan University of Illinois at Urbana-Champaign albryan2@illinois.edu	I am interested in policies that affect multiple organizations within a single field, and how organizational routines are adjusted. My current research focuses on the adoption of electronic health records (EHRs) in compliance with the Medicare and Medicaid EHR Incentive Program, and understanding how individuals in health organizations work to accommodate institutional pressures within their day-to-day work activities.
Kaitlyn Childs Northwestern University kmchilds@u.northwestern.edu	I'm currently using concept mapping techniques to study perceptions of corporate-nonprofit partnerships.
Jennifer Collins Ohio University jc804914@ohio.edu	Public sector organizations Collaboration for social change Working with emotion in the workplace
Jason Crane Ohio University jc099217@ohio.edu	Critical public pedagogy The pedagogical function of music and art in the public sphere Revealing and decentering whiteness Humanistic hierarchies
Zachary Gibson Northwestern University zgibson@u.northwestern.edu	My research interests lie at the intersection of social networks, teams, and communication. More specifically, I'm interested in how communication facilitates or hinders the formation of certain relationships among team members. As such, my current work explores how social and linguistic tendencies drive the emergence of leadership relationships in teams. Looking forward, I want to explore the role of

	<p>conflict in teams, both in terms of its emergence and performance effects, as well as how relationships within teams co-evolve with each other.</p>
<p>Diego Gomez-Zara Northwestern University dgomezara@u.northwestern.edu</p>	<p>Social Network Analysis, Natural Language Processing, Computational Journalism, Social Media, Difussion</p>
<p>Sarah E. Jones Arizona State University sejone15@asu.edu</p>	<p>Organizational communication, difference studies, power and politics of gender, d/Discursive resistance, institutional policy</p>
<p>Gang Luo Ohio University gl463715@ohio.edu</p>	<p>Paradox in organizations, materiality, organizational control</p>
<p>Reyhaneh Maktoufi Northwestern University rey.maktoufi@u.northwestern.edu</p>	<p>How can we communicate science to the public while keeping them interested, curious and engaged? How can we help scientists establish credibility and project warmth and trust? And how can scientists change the perception of public towards controversial scientific topics?</p>
<p>Emilly Martinez Purdue University emartinez@purdue.edu</p>	<p>Gender disparity in the workforce; the gender wage gap; communicative construction of career; policy knowledge construction</p>
<p>Anne-Marie Singh Northwestern University annemarie@u.northwestern.edu</p>	<p>I'm interested in researching comparisons and contrasts in networks of international nonprofits in developing economies, as compared to their counterparts in developed economies.</p>
<p>Elizabeth A. Spencer University of Kentucky liz.spencer@uky.edu</p>	<p>Elizabeth is interested in researching communication issues and opportunities facing family members of Alzheimer's disease patients. She is especially interested in how they access social support and cope with the caregiving process. Some of the interpersonal communication opportunities for these families can be found in the context of inclusive healthcare teams. Elizabeth's additional organizational interests lie in online social support groups for Alzheimer's disease caregivers. She more often seeks to answer inquiries with humanistic and interpretive approaches and asks questions that are more qualitatively oriented.</p>

Kyosuke Tanaka Northwestern University kyosuke@u.northwestern.edu	I'm interested in network awareness, network perceptions and network search. My research explores how people perceive, search and use their connections and connections of connections that surround them. I seek to provide insight into the efficient and effective communication structure in teams and organizations for their performance.
Marlon Twyman Northwestern University marlont2@u.northwestern.edu	team assembly, social networks, computer-supported cooperative work, computational social science

GRADUATE STUDENT ATTENDEES	
Heather D. Batin Ohio University hf515016@ohio.edu	Research Interests include: Interpersonal Communication, Communication Theory, Symbolic Interactionism, Narrative, Political Rhetoric in Broadcast Journalism, and the Influences of New Media in Society.
Sarah Bell University of Kentucky Sarah.bell1@uky.edu	Health Communication and Organizational
Bailey C. Benedict Purdue University benedict@purdue.edu	Organizational assimilation, workplace relationships, recruitment and retention, and uncertainty management
Jasmine Benson Ball State University jabenson@bsu.edu	I'm interested in research related to blended relationships, and work life balance. I am also interested in student leadership and organization involvement on college campuses as they relate to persistence.
Christian L. Copeland Ball State University, christianlcopeland@gmail.com	Blended Relationships, Workplace Romances Interrelatedness of organizational experiences Interpersonal communication in organizations.
Joe Deye University of Cincinnati deyeh@mail.uc.edu	I am interested in organizational communication and leadership communication. I also am interested in rhetoric and rhetorical theory. I am particularly interested in paradox, tensions, and contradictions in leadership and organizational communication.
Millie Harrison	Resilience, wellbeing, and meaning-making at work, particularly in health and crisis contexts

The University of Texas at Austin, millieharrison@utexas.edu	
Kaitlyn Helmer Ball State University kdhelmer@bsu.edu	Feminist media studies, advertising and mass communication, mental illness and family communication, organizational communication and agency culture
Courtney N. Hook Ohio University ch915217@ohio.edu	My research is centered in how individuals communicate in instructional, health, and incarceration settings. Recent qualitative work has focused around how communication is used in how college students negotiate academic identity, how nutrition and spirituality intersect through communication, and how female inmates communicate social support behind bars.
Darvelle Hutchins University of Missouri dhgqt@mail.missouri.edu	Intersections of diversity, race, and identity in the organizational context.
Elizabeth M. Jenkins Ohio University et391315@ohio.edu	How is interpersonal communication transmitted through computer-mediated communication? How are communication processes via CMC the same processes that take place offline? What are the relational outcomes of computer-mediated communication? How do relationship partners communicate in both light and dark ways?
Carson S. Kay Ohio University ck744415@ohio.edu	Political rhetoric, partisanship, identity, news media
Devin Knighton Purdue University knighton@purdue.edu	Network Theory, Entrepreneurship, Publics
Jessica Kull Ohio University jk396307@ohio.edu	Student leadership training; social media and dissent;
Hengjun Lin Ohio University hl542711@ohio.edu	Health Communication, Intercultural Communication, message effects
Alexandra Lippert Ohio University al858916@ohio.edu	I am interested in the intersection of health, interpersonal, and family communication. I specifically aim to explore difficult conversations between parents and their children, surrounding issues such as sex, death, and race. I am interested in more research regarding children literature and its ability to initiate and facilitate conversations between family members.
Kelley Macek Ohio University	My research interests currently focus on rhetoric of social change, political discourse on social

km752617@ohio.edu	media, and military identity specifically revolving around combat veterans. From an organizational communication perspective, I am interested in veteran service organizations (i.e., AmVets, VFW) issues with attracting and retaining new members, especially Iraq and Afghanistan war veterans.
Kelly Maloney University of Cincinnati malonek2@mail.uc.edu	Organizational Communication; Group Communication; Gender Communication; Leadership
Katharine E. Miller Purdue University mill2005@purdue.edu	Organizational communication, corporate social responsibility, organizational rhetoric
Eric Mishne Ohio University em186815@ohio.edu	I study the aesthetics of contemporary oratory in order to understand what draws an audience to find meaning in an oration in an effort to improve the instruction of public speaking both in the basic course and in other educational contexts.
Nitzan Navick CSU Channel Islands nitzan.navick035@csuci.edu	Social network analysis and the effects of ingroup biases on knowledge sharing disparities.
Kristen Olson Purdue University olson36@purdue.edu	I'm interested in what motivates people at work. What do they see as their purpose? How do they frame that purpose or share it with others? How can we best equip workers to see the value in what they do?
Shariq I. Sherwani Ohio University ss440516@ohio.edu	My research interests focus on "Caregiver stresses of end stage renal disease patients: Quality of life and psychosocial outcomes. My other interests are in organizational communication, healthcare management, and communication systems.
Roth Smith University of Texas, Austin rothsmith@utexas.edu	Communicative Constitution of Organization, Innovation, Communities of Practice, Materiality
Miguel Strawn Central Michigan University straw2mt@cmich.edu	I study organizational dissent, particularly focusing on employee status as it relates to dissent strategies. My, secondary focus is role negotiation in start up companies. I also have an interest in risk and crisis negotiation from a Public Relations viewpoint.
Anna Valiavska, University of Missouri, valiavskaa@missouri.edu	Resilience & resistance in organizing, intersections of gender and power, feminist & critical methodology
Jordan Wagner, Ohio University, ww891516@ohio.edu	Instructional Communication, Organizational Health Communication, Learning and Development

Caroline Waldbuesser Ohio University cw403715@ohio.edu	Instructional communication, nonprofit organizations, identity and identification, intergroup communication, and social justice.
Melissa Weller Ohio University wellerm@ohio.edu	Group and interpersonal communication; membership, identity, and uncertainty; stigma
Michelle D. Wilson University of Kansas michellewilson@ku.edu	Toxic workplaces; Managers who use their power to bully